

ARTICLE V

OFFICERS

1. **Officers.** The Officers of the Association are President, President-Elect, Secretary, and Treasurer.
2. **Duties.** The duties of the Officers will be those usually attached to such offices and such other duties as may be assigned to them from time to time by the Board or imposed by any public law or described in the Policy and Procedures Manual adopted by the Board of Directors.
3. **Elections.** Officers shall be elected during odd-numbered years by the membership at its Annual Fall Business Meeting. The President-Elect shall assume the office of President at the close of the election. However, if the President-Elect assumes the office of President due to a vacancy, the President-Elect shall fill the unexpired term of the President and shall have the option to fill out the term of President to which s/he would have automatically ascended based on election as President-Elect.
4. **Resignation.** An Officer may resign at any time by filing a written resignation with the Secretary, except the Secretary will file a written resignation with the President.
5. **Removal by Members.** An Officer may be removed at any Regular or Special Meeting of the Association by simple majority vote of the qualified members present, as defined in Article IV 3(c). The decision of the membership is final.
6. **Removal by the Board.** If the Board has cause to believe that an Officer is incapable of fulfilling his/her duties .and the Officer does not resign, the Board may remove such Officer by a two-thirds vote of the Board present, as defined in Article IV 3(c). Such action may be taken at any Regular Meeting of the Board or at a Special Meeting called for that purpose. The removed Officer may appeal pursuant to Article XVI.
7. **Vacancies.**
 - (a) A vacancy in the office of President shall be filled by the President-Elect pursuant to Article V, Section 3;
 - (b) A vacancy in the office of President-Elect shall be filled by the Voting Members at the next regular meeting of the Association;
 - (c) If a vacancy in the offices of Secretary or Treasurer occurs, the President may designate a current Board member to fulfill the duties

of the vacant office until the next Regular meeting of the Voting Members at which time a new Secretary or Treasurer shall be elected to fill the unexpired term.

8. Assistant Secretary and Assistant Treasurer.

Nothing in these Bylaws shall be construed to prevent the Board, in the exercise of its discretion, from appointing one or more Assistant Secretary/Treasurer who, under the supervision of the Secretary/Treasurer, shall carry out the detailed secretarial and financial duties of the Association and perform such other duties as the Board or its President or Secretary or Treasurer may direct. It shall not be a requirement that the Assistant Secretary or Treasurer be a member of the Association or the Board; and such Assistant Secretary or Treasurer shall hold the position upon such terms and conditions as the Board may prescribe.

9. Executive Director, Employees, and Compensation.

The Board of Directors may employ or contract for and set the compensation of an Executive Director and/or lobbyist and any other person(s) as necessary to carry out the business of the Association.