ARTICLE XVI

APPEALS

- 1. For any appeal authorized by these Bylaws, an Appeals Committee shall be formed consisting of three Members: One designated Board Member, one WCRA Member designated by the appellant, and one WCRA Member designated by the other two Committee Members.
- 2. The decision of the Appeals committee will be final and binding.

ARTICLE XVI APPEALS

- 1. For any appeal authorized by these Bylaws, an Appeals Committee shall be formed consisting of three Members: One designated Board Member, one WCRA Member designated by the appellant, and one WCRA Member designated by the other two Committee Members.
- 2. The decision of the Appeals committee will be final and binding.

ARTICLE XVII

SAVING CLAUSE

1. If any part of these Bylaws shall be determined to be invalid or ineffective, the validity and effectiveness of the remaining parts shall not be affected thereby.

These Bylaws have been updated, amended, and approved by unanimous vote of the membership:
This 29th day of September, 2007

Karlye A. Canfield, WCRA Secretary

Assisted by Bylaw Committee Members Laurie Ahlin and Sheila Shambaugh